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June 26, 2025

Company name: SAN-A CO., LTD.
Name of representative: Taku Toyoda, President, Chief
Executive Officer
(Securities code: 2659, Prime Market,
Tokyo Stock Exchange)
Inquiries: Masato Tamayose, General Manager
of Management Planning Dept
(Telephone: +81-98-898-2230)

Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation

SAN-A CO., LTD. (the “Company”) hereby announces that the payment procedures related to the disposal of treasury stock as restricted stock compensation, which was resolved at the Board of Directors meeting held on May 27, 2025, have been completed today as outlined below. For details, please refer to the “Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation” dated May 27, 2025.

Overview of the Disposal

(1) Class and total number of shares for disposal	10,200 shares of the Company’s common stock
(2) Disposal price	2,945 yen per share
(3) Total value of shares disposed	30,039,000 yen
(4) Disposal allottees and number, and number of shares for disposal	Five (5) Directors of the Company (excluding Directors who are members of the Audit and Supervisory Committee and Outside Directors): 10,200 shares
(5) Disposal date	June 26, 2025